

## **Rio Grande County Job Description**

**Job Title:** Equipment Operator II  
**Department:** Road and Bridge  
**Reports To:** Road Supervisor  
**FLSA Status:** Nonexempt  
**Prepared By:** Patrick Sullivan Road Supervisor  
**Prepared Date:** August 2021  
**Approved By:** Board of County Commissioners  
**Approved Date:**

### **CLASSIFICATION - Grade**

#### **SUMMARY**

Operates and maintains a wide variety of light and heavy equipment used in the maintenance and repair of County roads and bridges. May act as a lead worker on projects when foreman is absent.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

Operates all of the following pieces of equipment on a regular basis: mower, grader, loader, large backhoe, track-hoe, low-boy trailer, large steel roller, scraper, dozer, and screen plant.

Operates heavy equipment for digging and opening ditches, grading shoulders, and slopes, and other road grading up to and including finish grading.

Operates equipment in clearing right-of-way, trenching, filling and back filling, and snow removal.

Operates asphalt equipment in road maintenance, construction, and repair work.

Operates equipment other than the pieces regularly assigned on an as needed bases.

Loads and places sand, earth, rock, asphalt, and other road construction and maintenance materials.

Fastens attachments to tractor or other related equipment.

Connects hydraulic hoses, belts, mechanical linkage, or power takeoff shaft to tractor to provide power to raise, lower, or tilt attachment.

Moves levers to control tool bars, carriers, and disks.

Moves levers and depresses pedals to maneuver tractor and raise, lower, and tilt attachment to clear right-of-way.

Feels lever and listens for stalling action of engine to estimate depth of cut.

Operates heavy equipment in successive passes over terrain to raise or lower terrain to specified grade following markings on grade stakes or hand signals.

Operates various hand tools and equipment including, but not limited to chainsaw, weed eater, plate packer, jumping jack packer, portable pump, generator and air compressor.

Assists foreman in training new equipment operators or other employees on new pieces of heavy equipment.

Greases, oils, and performs minor repairs on heavy equipment as assigned.

Performs all of the functions of a truck driver on an as needed basis.

Required to be on-call 24 hours/day, 7 days/week for snow removal.

Performs related work as required by the Road Supervisor.

### **SUPERVISORY RESPONSIBILITIES**

None

**QUALIFICATIONS** To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **EDUCATION and/or EXPERIENCE**

High School Diploma or GED; or two to four years related experience and/or training; or equivalent combination of education and experience.

### **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

### **MATHEMATICAL SKILLS**

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts of basic algebra and geometry.

### **REASONING ABILITY**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

### **CERTIFICATES, LICENSES, REGISTRATIONS**

CDL Class A Hazmat and Tanker Endorsement Driver's License Required.

**PHYSICAL DEMANDS** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; talk or hear; and taste or smell. The employee frequently is required to stand and reach with hands and arms. The employee is occasionally required to walk; climb or balance; and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to

25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

**WORK ENVIRONMENT** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and vibration. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; toxic or caustic chemicals; extreme cold; and extreme heat. The noise level in the work environment is usually loud.