

Rio Grande County Job Description

Job Title: Equipment Operator I
Department: Road and Bridge
Reports To: Road Supervisor
FLSA Status: Nonexempt
Prepared By: Patrick Sullivan Road Supervisor
Prepared Date: August 2021
Approved By: Board of County Commissioners
Approved Date:

CLASSIFICATION - Grade

SUMMARY

Primary job is driving a truck, but operates various pieces of equipment proficiently as needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

Operates heavy equipment for digging and opening ditches, grading shoulders, and slopes, and other rough grading.

Operates equipment in clearing right-of-way, trenching, filling and back filling, and snow removal.

Operates asphalt equipment in road maintenance, construction, and repair work.

Operates equipment other than the pieces regularly assigned on an as needed basis as an on-the-job training experience.

Loads and places sand, earth, rock, asphalt, and other road construction and maintenance materials.

Fastens attachments to tractor or other related equipment.

Connects hydraulic hoses, belts, mechanical linkage, or power takeoff shaft to tractor to provide power to raise, lower, or tilt attachment.

Moves levers to control tool bars, carriers, and disks.

Moves levers and depresses pedals to maneuver tractor and raise, lower, and tilt attachment to clear right-of-way.

Feels lever and listens for stalling action of engine to estimate depth of cut.

Greases, oils, and performs minor repairs on heavy equipment as assigned.

Operates various hand tools and equipment including , but not limited to chainsaw, weed eater, plate packer, jumping jack packet, portable pump, generator and air compressor.

Operates heavy equipment in successive passes over terrain to raise or lower terrain to specified grade following markings on grade stakes or hand signals.

Assists with surveying activities in the design, construction and maintenance of roads and structures.

Performs traffic control/flagging duties during construction and maintenance activities.

Required to be on-call 24 hours/day, 7 days/week for snow removal.

Performs related work as required by the Road Supervisor.

SUPERVISORY RESPONSIBILITIES

None

QUALIFICATIONS To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High School Diploma or GED; or one to two years related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

CDL Class A Hazmat and Tanker Endorsement Driver's License Required.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; talk or hear; and taste or smell. The employee frequently is required to

stand and reach with hands and arms. The employee is occasionally required to walk; climb or balance; and stoop, kneel, crouch, or crawl. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds, and occasionally lift and/or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly exposed to outside weather conditions and vibration. The employee is frequently exposed to moving mechanical parts and fumes or airborne particles. The employee is occasionally exposed to wet and/or humid conditions; high, precarious places; toxic or caustic chemicals; extreme cold; extreme heat; and risk of electrical shock. The noise level in the work environment is usually loud.